


Celebrating difference

Diversity week 2015
9 – 13 November

Celebrating difference

We value and respect individual differences, not just in relation to gender, ethnicity, disability, age, sexual orientation and faith, but also in terms of background, education, working style and family or care responsibilities.

We are convinced, as a matter of plain common sense, that treating individuals with the same attention, courtesy and respect is more than an issue of compliance with anti-discrimination legislation. A diverse work force enhances the services we provide and results in a more stimulating and rewarding environment in which to work.

Our people are our greatest asset and we are committed to creating an inclusive workplace based on a culture of openness and mutual respect, where everyone is able to reach their full career potential.

Travers Smith's second Diversity Week is an opportunity for the Firm to celebrate the diversity of our people and to build upon what more we could be doing to better serve our clients and the business world in which we operate.

The week will have a series of engaging and informative sessions led by diversity experts, clients and potential clients, as well as our own people, each exploring different aspects of what it means to work in an inclusive workplace.

Programme

Challenging sectors

Monday 9th November

12.30 – 14:00

This inspiring session will feature employers operating in traditionally non-diverse sectors and their initiatives aimed at creating inclusive workplaces

Speakers:

Martin Coyd, Regional Head Europe, Lend Lease

Misa von Tunzelman, UK Lead Director, JLL

Ayodele Ojo, Ethics, Control and Compliance Manager, BP

Religion in the workplace

Tuesday 10th November

12.30 – 14.00

This panel discussion will explore how faith and religion can influence workplace experiences; from employee engagement to career progression. Panellists representing major faith groups will outline their own experiences, and share ideas on how faith and religion can foster a more inclusive workplace

Speakers:

Onjali Rauf, Journalist and writer

Dr James Walters, Chaplain, London School of Economics

Dr. Harvey Belovski, Rabbi of Golders Green United Synagogue

Krish Raval, CEO, Learn to Lead and Director, Faith in Leadership

Sporting leaders in conversation

Tuesday 10th November

18.00 – 21.00

This event, hosted by our own Women's Initiative and the Women's Sport Trust, is an opportunity to listen to leading female athletes on their experiences of leadership in sport and its relevance to the business world

Speakers:

Jo Bostock, Co-Founder of Women's Sport Trust

Sue Day, Ex-England Rugby team captain, Partner at KPMG Advisory

Cath Bishop, Former Olympic Rower and Senior Diplomat at Foreign & Commonwealth Office

Making flexible working work

Wednesday 11th November

12.30 – 14.00

This session is an opportunity to hear from our own people about what flexible working arrangements they have in place to help balance home and working lives

The Glass closet: Why being out is good for business

Thursday 12th November

12.30 – 14.00

This session will give an overview of the business benefits of creating a workplace where everyone can be themselves, and also an opportunity to hear from LGBT leaders on why inclusion matters to them.

Speakers:

Sarah Foster, Major Partnership Manager, Stonewall
Brian Bickell, CEO, Shaftesbury
Simon Altham, Managing Director, Hoseasons

LIVE web-chat with Stonewall

Thursday 12th November

15.30 – 16.30

Kris Phelps, Client Group Manager at Stonewall will be joining us for live online discussion. This is an opportunity for you to ask **any** questions about sexual orientation – from homophobic bullying in schools to coming out at work

Mental Health and well-being

Friday 13th November

12.30 – 14.00

This informative session led by **Mind** examines the common types of mental health problems which can affect all of us, and will offer ideas and tips on how to promote greater well-being at work

Additional information

*Siân Keall, Diversity Partner: sian.keall@traverssmith.com
Chris Edwards, CSR & Diversity Manager: chris.edwards@traverssmith.com*