TRAVERS. SMITH

International Tracker: Covid-19 Restrictions



May 2020

FOREWORD

At a time when restrictive measures are being implemented by governments across the globe in response to COVID-19, we understand it is difficult for organisations to keep abreast of these developments.

With this in mind, and with the assistance of some of the leading lawyers across the globe, we have put together a high-level summary of some of these current government measures. By keeping this data up to date, we will seek to track developments across Europe and around the world to monitor progress towards the roll back and easing of lockdown measures.

We hope this information supports our clients during this unprecedented crisis and assists them in plotting their way back to something like 'business as usual'. We have put together <u>a dedicated page</u> on our website where we will provide updates and an interactive map designed to capture the information contained below.

If you would like to discuss any of the information provided herein, or if you would like further information or advice relating to how your business can prepare for a return to work, please get in touch.

Please note, this table provides a high-level overview of the main government restrictions only. This is for illustrative purposes and should not be relied on as legal advice nor is it intended to be a comprehensive overview or description of all measures currently in place. Given the rapidly changing nature of the global COVID-19 crises it may not contain the most up-to-date information. For further information or legal advice relating to the matters listed below please get in touch.

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- 1. CALIFORNIA
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KEY						
RESTRICTION TYPE	FULL	FULL (EASING)	PARTIAL/ STRONG RECOMMENDATION	PARTIAL (EASING)	NONE OR VOLUNTARY MEASURES	
Schools/ Universities	Ĥ		ı A	Ĥ		
Travel Restrictions	†	†	★	†	†	
Social Activities (Restaurants, Cafes, Bars)	a					
Gyms, Sports & Leisure Facilities	1 (m)					
Retail						
Mass Gatherings*/Events (*NB – unless otherwise specified the WHO definition of mass gatherings is used here)	5,3	5,3	\$	S. S.		
Courts & Tribunals	<u> </u>			<u> </u>	_<	

Contributing Law Firm / Key Contacts	Lockdown commencement	Restrictive Measures (See Key)	Scope/Notes	Proposals for Exiting Lockdown
EUROPE				
1. UNITED KING	DOM (as at 20 May 2020)			
Travers Smith LLP Email Douglas Bryden Email Alex MacBean	National action taken with full and partial lockdown measures implemented from 23 March 2020 Note - while Scotland, Wales and Northern Ireland are generally aligned with this approach each will have some regional variances.	♣ ★	Schools only to remain open for children who are vulnerable and for children of critical workers who cannot arrange alternative care. All but essential travel is advised against, both outside and within the country. Individual mobility is restricted save for in relation to essential and specific work activities. NB: The UK government has announced plans to impose further restrictions on international arrivals (by imposing 14-day quarantine requirements). Small exemptions (such as within common areas) may exist.	Current measures are reviewed every three weeks with UK government announcing a "roadmap" out of lockdown on 10 May 2020. The roadmap was published on 11 May 2020 here, setting out three steps to take the UK out of lockdown, with the following key dates flagged: Step One (from 13 May 2020) Individuals are allowed to take more (can be unlimited) amounts of outdoor exercise, spend time outside and one individual may meet another individual from outside their household provided they maintain 2-meter distancing rules;

	Bars, clubs, restaurants and cafes (as	Step Two (from 1 June 2020)
	well as cinemas, theatres and	Phased reopening of shops (i.e. non-
	museums) are required to shut.	essential retails) and a phased return
	<u>NB</u> : Some restaurants able to stay	for primary pupils (in Reception, Year
	open for takeaways while	1 and Year 6) potentially allowed back
	maintaining social distancing rules.	to school. Department of Education to
		provide further guidance on how
	Gyms including outdoor gyms, play-	schools can facilitate this.
	parks and kiosks are closed.	Cultural and sporting events
	<u>NB</u> : Most parks remain open for the	permitted to take place behind closed
	time being for people to undertake	doors and re-opening of more local
	one hour of physical exercise per day.	public transport in urban areas
	. , , , , , ,	(subject to strict distancing measures);
	All retail shops are closed, except for	and
	food shops, pharmacies, corner	Step Three (from 1 July 2020)
	shops, hardware stores, petrol	
	stations, pet shops, post offices,	Earliest date from which it is hoped
	banks, newsagents and shops inside	that some of the higher-risk
	hospitals.	businesses may reopen. Such as
	All gatherings and events of more	hospitality industry (hotels, pubs and restaurants) personal care (i.e.
	than two people are banned except	hairdressers and salons) and other
	for members of your own household.	leisure facilities (i.e. cinemas) will be
53	·	allowed to reopen.
	EASEMENTS: Most parks remain	·
	open for people to undertake	Note – (1) cinemas, pubs, gyms, and
	exercise. From 13 May 2020 people	hairdressers and mass gatherings
	may go outside and use outside	(including sporting events with
	spaces such as parks for unlimited	crowds) are not expected to be
	amounts of physical exercise per day	

and to sit and spend time (maintaining 2m distancing rules).	permitted before the Autumn; (2) the above steps are subject to implementation of social distancing measures and scientific advice and may be reversed in the event that community transmission rates regress;
In England, Scotland and Wales work is consolidated into fewer buildings with 74 courts temporarily closed, 160 courts open for essential face-to-face hearings and 116 staffed courts operating virtual/ remote hearings.	and (3) Scotland, Wales and Northern Ireland have retained "Stay at Home" orders contrary to the English Government's movement to "Stay Alert" order.
In Northern Ireland, court business is to be consolidated into five main courts with only urgent matters (including various criminal, family and civil matters) to be addressed by way of court hearing, (with the rest to be determined by a judge without a hearing).	For information on the UK Government's 'Recovery Strategy' and 'Secure Guidelines' setting out guidance for businesses returning to work see our <u>Travers Smith Briefing Note.</u>
<u>NB</u> : There are specific practice directions in place for the operation of hearings and deadlines during the COVID-19 crisis and there have been a number of court decisions regarding the circumstances in which extensions of time will be given/trials delayed (which is not automatic).	

2. AUSTRIA (as at 19 May 2020)

WOLF THEISS National action taken with Universities, Schools and childcare Lockdown restrictions full and partial lockdown progressively repealed from 1 May institutions have been closed since **Email Horst Ebhard** 2020. The obligation to keep one measures which were 16 March 2020. **Email Simona Shpilsky** implemented from 15 metre from people who are not in the Primary schools to only provide for same household remains applicable. March 2020 will partially childcare in exceptional cases (i.e. to come to an end on 1 May children of critical workers who Further easements of restrictions 2020. cannot arrange for alternative care or have either already been to children whose parents are unable implemented or are expected on a *Note: Further easements of* current restrictions to take care of them at home for staggered basis as follows: other personal reasons). ongoing. Schools: All but essential travel is advised Pupils to return gradually in the against, both outside and within the following order: on 4 May 2020 pupils in their senior year, on 18 May 2020 country. primary school and junior high school A two-week guarantine is imposed on pupils and on 3 June 2020 the any person entering the country. remaining pupils. Entry into Austria is only permitted at Pupils will be divided into two groups, certain border crossings and is with the first group attending school subject to certain conditions (e.g. from Monday to Wednesday and the medical certificate). second group from Thursday to Friday. No entry allowed in bars, clubs, **Bars & Restaurants:** restaurants and cafes (as well as On 15 May 2020 bars, clubs, cinemas and theatres). restaurants and cafes may re-open Restaurants are able to serve their business premises to guests from takeaways while maintaining social

	distancing rules. Delivery is unaffected. Gyms are required to shut down and are only expected to be able to reopen at the end of May (at the earliest).	6 a.m. to 11 p.m. A maximum of 4 adults plus their children may sit together at one table. A minimum distance of one metre must be maintained from all other guests. All guests must be seated, and service staff must wear masks. Museums and outdoor parts of zoos
	Retail stores were closed as of 16 March 2020 (except for pharmacies, supermarkets, drug stores, and banks). On 14 April 2020 small retail shops reopened under the following conditions: (i) max. 400m² sales area, (ii) only 1 customer per 20 m², (iii) ensuring the maximum capacity by entrance control, (iv) customers and employees must wear a mask, and (v) regular disinfection must be ensured. In the stores all people are obligated to wear masks.	may also re-open on 15 May 2020. Indoor leisure facilities (including indoor parts of zoos) and indoor tourist attractions may open on 29 May 2020. Gyms & Leisure: Playgrounds and sports facilities (such as tennis courts) may re-open on 1 May 2020 followed by swimming pools and other leisure facilities on 29 May 2020. Retail: From the beginning of May, all retail stores and hairdressers can re-open
5	All public gatherings and events are banned until end of June 2020.	under certain conditions (e.g. limitation to certain amount per floor space).

	Courts and tribunals shall remain	Gatherings & Events
	open subject to restrictive measures.	From 1 May 2020, a maximum of 10
	Court hearings shall not take place	people may meet in a public space. For
	unless absolutely necessary and only	funerals the maximum number of
	via videoconference.	participants is 30 persons.
	Deadlines in connection with ongoing	
	 court proceedings (which did not	
	expire before or on 22 March 2020)	
	were interrupted until 30 April 2020	
	and shall continue on 1 May 2020.	

3. BELGIUM (as at 11 May 2020)

Liedekerke	Wolters
Waelbroeck	
Kirkpatrick	

Email Dominique

Devos

National action taken with full and partial lockdown measures implemented from 23 March 2020.



Universities, Schools and childcare institutions have been closed since 16 March 2020.

Primary schools to only provide for childcare in exceptional cases (i.e. to children of critical workers who cannot arrange for alternative care or to children whose parents are unable to take care of them at home for other personal reasons).

EASEMENTS: From 4 May senior year pupils may return with primary and junior high students returning from 18 May.



All but essential travel is advised against, both outside and within the country.

A two-week quarantine is imposed on any person entering the country.

Entry into Austria is only permitted at certain border crossings and is subject to certain conditions (e.g. medical certificate).

Austrian citizens as well as persons with their main or secondary

Lockdown restrictions to be progressively repealed from 1 May 2020. The obligation to keep one metre from people who are not in the same household remains applicable.

Further easements of restrictions have either already been implemented or are expected on a staggered basis as follows:

Schools:

Pupils to return gradually in the following order: on 4 May 2020 pupils in their senior year, on 18 May 2020 primary school and junior high school pupils and on 3 June 2020 the remaining pupils.

Pupils will be divided into two groups, with the first group attending school from Monday to Wednesday and the second group from Thursday to Friday.

Bars & Restaurants:

On 15 May 2020 bars, clubs, restaurants and cafes may re-open their business premises to guests from 6 a.m. to 11 p.m. A maximum of 4

	residence in Austria can enter the country if they immediately start a 14-day home quarantine. As of 16 March 2020, no entry was allowed in bars, clubs, restaurants and cafes (as well as cinemas and	adults plus their children may sit together at one table. A minimum distance of one metre must be maintained from all other guests. All guests must be seated, and service staff must wear masks.
	theatres), whereas restaurants are able to serve takeaways while maintaining social distancing rules. Delivery is unaffected. EASEMENTS: Starting from 15 May 2020 bars, clubs, restaurants and cafes may re-open under certain conditions.	Museums and outdoor parts of zoos may also re-open on 15 May 2020. Indoor leisure facilities (including indoor parts of zoos) and indoor tourist attractions may open on 29 May 2020. Gyms & Leisure: Playgrounds and open air sports
	Gyms were required to shut down and are only expected to be able to re-open at the end of May (at the earliest). EASEMENTS: Playgrounds and sports facilities (such as tennis courts) may re-open on 1 May 2020 followed by swimming pools and other leisure facilities on 29 May 2020.	facilities (such as tennis courts) may re-open on 1 May 2020 followed by swimming pools and other leisure facilities (including hotels) on 29 May 2020. With regard to sports facilities, a distance of at least two metres between each participant (except people living in the same household) must be maintained. An exception

Retail stores were closed as of 16 March 2020 (except for pharmacies, supermarkets, drug stores, and banks).

On 14 April 2020 small retail shops reopened under the following conditions: (i) max. 400m² sales area, (ii) only 1 customer per 20 m², (iii) ensuring the maximum capacity by entrance control, (iv) customers and employees must wear a mask, and (v) regular disinfection must be ensured. In the stores all people are obligated to wear masks.

EASEMENTS: On 2 May 2020 larger retail shops re-opened under the following conditions: (i) at least 10m² of space must be available for every customer, (ii) a minimum distance of 1 metre between the customers must be maintained, and (iii) all people in the stores must wear masks.

All public gatherings and events are banned until end of June 2020.

thereto is made for professional athletes.

Retail:

From the beginning of May, all retail stores and hairdressers can re-open under certain conditions (e.g. limitation to certain amount per floor space).

Gatherings & Events

From 1 May 2020, a maximum of 10 people may meet in a public space. For funerals the maximum number of participants is 30 persons.



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		Courts and tribunals shall remain open subject to restrictive measures. Court hearings shall not take place unless absolutely necessary and only via videoconference.	
		Deadlines in connection with ongoing court proceedings (which did not expire before or on 22 March 2020) were interrupted until 30 April 2020 and shall continue on 1 May 2020.	

4. DENMARK (as at 21 May 2020)

Plesner Law Firm

Email Niels Chr. Ellegaard National action taken with full and partial lockdown measures introduced periodically, with the most significant lockdown measures implemented between 13 – 18 March 2020.



All schools and universities have been closed since 18 March 2020. However, urgent care may be arranged for children who are vulnerable and for children of critical workers who cannot arrange alternative care.

EASEMENTS: As of 15 April, elementary schools are allowed to open up for the youngest classes, and high schools are allowed to open up for the graduating classes. However, specific social distancing rules must be complied with.

Further, as of 18 May, the older classes of elementary school and certain other schools are allowed to reopen, with schools and universities allowed to conduct lectures and undertake exams requiring physical attendance.

As of 27 May, high schools ("gymnasiums") may reopen fully.

Specific social distancing rules must be complied with for all classes.

On 30 March 2020, the Prime Minister announced that the Government would begin a cautious, gradual and controlled reopening of the society from **14 April 2020**.

This initial phase ("phase 1") of the reopening included the youngest classes in elementary schools, the reopening of liberal professions, and reopening of the courts.

Phase 2 and **3** of this gradual reopening was announced on Thursday 30 April and Friday 1 May.

Phase 2 includes the reopening of shopping centers and malls, cafes and restaurants, and the older classes of elementary school.

Phase 3 will begin on 8 June. The exact details are yet to be revealed, as the government is awaiting the consequences of phase 2. However, things that may be reopened in phase 3 include cultural institutions and parts of the public sector. All zoos, museums, theatres, cinemas, outdoor

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			specifics
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All but essential travel is advised against, both outside and within the country, but not prohibited as such.

A border control has been created, and entry in Denmark is not allowed unless a legitimate purpose can be established.

EASEMENTS: As of 25 May, the guidelines for what is considered "a legitimate purpose" is changed, meaning that foreign boyfriends/girlfriends and grandparents of Danish residents and foreigners owning vacation houses in Denmark may enter.

The government will present a plan for the further reopening of the borders no later than 29 May.

Nightlife/ clubs are required to stay shut down.

EASEMENTS: From 18 May, cafés, restaurants and bars were allowed to reopen. Social distancing rules (the specifics hereof to be revealed) must still be complied with, and bars are not allowed to remain open after midnight.

amusement parks etc. are expected to be allowed to reopen. Further, the ban on gatherings will be raised from 10 to 30-50 persons (with the exact number to be announced, as it will depend on the consequences of previous easements).

The final **phase 4** is expected to take place in **August** and will include the reopening of all remaining schools and universities, gyms, clubs and nightlife.

Finally, large gatherings of more than 500 people will be prohibited until September, precluding festivals and other large events during the summer.

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	Indoor sports must remain closed. The ban does not include facilities for necessary rehabilitation.	
1	Parks remain open but some playgrounds and outdoor gyms are closed.	
	Golf courses, outdoor riding courses and climbing parks are still allowed to stay open if governmental guidelines are complied with.	
	EASEMENTS : As of 7 May professional sports may reopen without audience. The first game of the highest Danish Football league is scheduled to the 28 May.	
	As of 11 May, outdoor sports may reopen. However, the ban on gatherings still applies, and no more than 10 persons may be gathered at a time.	
	On 18 May, zoos in which the guests can drive through are allowed to reopen.	
	As of 21 May, all other zoos, botanical gardens, cinemas, theatres and museums are allowed to reopen.	

	EASEMENTS: As of 11 May, shopping centers, malls, covered arcades and any stores located in such shopping centers and malls are allowed to reopen. Consequently, the ban on opening retail stores is lifted completely. However, all retail stores must still comply with social distancing rules and restrictions are in place as to how many people are allowed inside the stores.	
	All gatherings and events of more than ten people (including concerts, sports events etc.) are banned. NB: The ban does not apply in private homes and does not prevent more than 10 people from being present at the same place in a usual way (e.g. at work, a supermarket, an airport or at a train station). The prohibition also does not apply if the gathering is for a political purpose. Funeral services and other religious gatherings can take place as well.	
	EASEMENTS: The courts and tribunals reopened on 27 April 2020.	

	Social distancing rules must be	
	complied with, but the courts	
	estimate that up to 75 percent of	
	cases can be tried. Criminal cases and	
	civil cases, e.g. cases concerning	
	domestic relations, will be prioritized.	

5. FRANCE (as at 19 May 2020)

Jeantet AARPI

Email Karl Hepp de Sevelinges National action taken with full and partial lockdown measures implemented from 16 March 2020.

Note - while overseas departments and territories are generally aligned with this approach each will have some regional variances.



Schools remain open to accommodate the children of healthcare professionals.

EASEMENTS: from 11 May there is a gradual opening of kindergarten and elementary classes on a voluntary basis.



All but essential travel is advised against, both outside and within the country. In order to travel a derogatory statement must be filed.

<u>NB</u>: The European Commission outlined guidance to maintain air freight and train freight across Europe.



Bars, clubs, restaurants, cafes, dance halls (as well as games rooms, libraries, documentation centers, exhibition halls, museums) are required to shut down.

<u>NB</u>: Some restaurants can stay open for takeaways while maintaining social distancing rules.

On 28 April 2020, the Prime Minister announced that the Government would begin a cautious, gradual and controlled reopening of the society from 11 May 2020.

On 7 May 2020, the government specified how to implement the reopening of society. East of France, North of France, Paris region and Mayotte are qualified as "red" regions because of the virus spreading.

The law of 11 May 2020 extended the state of health emergency until 10 July 2020.

The proposals are the following:

Schools (15 pupils per class)

- 11 May 2020: gradual opening of kindergarten and elementary classes on a voluntary basis
- 18 May 2020: secondary schools to be opened but not in the "red" regions.

Gyms etc. are closed. NB: Most parks remain open for the time being (although regional variations are possible).	 End of May: decision on whether to open High Schools in June. Companies: Working remotely maintained wherever possible until the
All retail shops are closed, except for establishments essential to the life of the Nation, including food stores (including food drives), pharmacies, gas stations, banks, tobacco and press distribution offices, public services.	 When working remotely is not possible, implementation a rotation system between workers, maintaining distancing rules and masks distributions Shops:
Businesses that can no longer accommodate customers can maintain their delivery and order collection activities. EASEMENTS: All shops are authorized to open from 11 May 2020 provided they maintain social distancing rules.	All shops are authorized to open from 11 May 2020, provided they maintain social distancing rules except bars and restaurants. At the end of May, there will be an assessment on whether the bars and restaurants can reopen. NB: Commercial centres of more than
All gatherings and events of more than hundred people are banned. NB: Places of worship are allowed to remain open even if any gathering or meeting within them is prohibited.	40,000 sqm can reopen with the authorization of the Préfet, except for Paris region where they will remain closed.

However, criminal and civil emergency services of the courts: incarceration, preserving dignity of the prisoners and the reception of minors entrusted to judicial protection are maintained. Social distancing rules must be complied with in order to prevent the virus from spreading. Trials may be adjourned within reasonable time limits for pre-trial detention. will be needed to take public transportation during rush hour in Paris region. filling out a certificate for journeys over 100 km. Long distance trains will be only be filled up at 50% of their capacity. Courts: Organization on a case by case	Exception for funerals limited to the	Public transportation:
The courts are temporarily closed. However, criminal and civil emergency services of the courts: incarceration, preserving dignity of the prisoners and the reception of minors entrusted to judicial protection are maintained. Social distancing rules must be complied with in order to prevent the virus from spreading. Trials may be adjourned within reasonable time limits for pre-trial detention. A certificate from the employer will be needed to take public transportation during rush hour in Paris region. filling out a certificate for journeys over 100 km. Long distance trains will be only be filled up at 50% of their capacity. Courts: Organization on a case by case basis. Each court decides whether		Distancing rules to be applied.
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Noerr LLP

Email Prof. Dr.
Christian C.- W.
Pleister

National action taken with full and partial lockdown measures agreed at both federal and state level from 19 March 2020. General easement of lockdown measures implemented on federal and state level from 06 May 2020.

Note - implementation of lockdown measures and easements varies from state to state, and, therefore, may result in more or less restrictive measures



Schools are being reopened gradually as of 4 May 2020, contingent on the implementation of strict protective measures and a minimum distance requirement of 1.5 metres onwards, with students in graduating classes taking priority. The use of non-medical face masks is not mandated.

<u>NB</u>: Federal states are taking varying approaches to the reopening of schools, however, uniformly aim to reopen to the general student body by the end of the school year, if only on a staggered basis.

Universities largely remain closed.

Some states are also pushing for the gradual reopening of international travel. The federal government, in close cooperation with other EU member states, is developing plans for allowing international travel, in particular to vacation destinations in the south of Europe.



EASEMENTS: Domestic travel restrictions have mostly been lifted. Restrictions on the use of camping sites, vacation rental homes and hotels have been eased as of 18 May 2020, subject to strict conditions and varying from state to state. Non-essential international travel is still largely advised against.

A two-week quarantine is imposed on any person entering the country.

Citizens of EU member states, as well as citizens of the United Kingdom, Iceland, Liechtenstein, Norway and Switzerland are allowed to travel through Germany to reach their home country if no other travel connection is possible. They will also be allowed to enter if their home or legal residence is in Germany. Other travellers may be refused entry if they cannot provide proof of urgent reasons for entry.



EASEMENTS: As of 18 May, all federal states are allowing for restaurants, bars, beergardens and ice cream parlours to reopen, contingent on compliance with the minimum distance requirement of 1.5 metres and the implementation of strict protective measures. The measures vary from state to state and include, but are not limited to: seating requirements, limitation of the number of guests, recording of contact details of guests for follow-up in the event of a later infection. contactless payment procedure, the use of non-medical masks, etc.

<u>NB</u>: Restaurants able to serve takeaways while maintaining social distancing rules are allowed to stay open. Delivery is unaffected.

Theatres, cinemas, and clubs largely remain closed. Only some states have allowed for theatres and cinemas to reopen, contingent on compliance with the minimum distance requirement and the implementation of protective measures (eg. Hessen, Schleswig Holstein, Nordrhein Westfalen).

EASEMENTS: Museums may be reopened, contingent on the implementation of strict access controls (eg. limiting the number of admission tickets) and other protective measures.



EASEMENTS: Sports halls and grounds are allowed to reopen for private use or in small groups. Professional sports clubs are allowed to resume training under very strict conditions. Fitness club operations are allowed to reopen in most states, contingent on the implementation of strict hygiene and access controls.

Playgrounds are reopened. The outdoor facilities of zoos, animal parks and botanical gardens may also be reopened contingent on the implementation of strict access controls (eg. limiting the number of admission tickets). Generally, all shops are allowed to reopen if additional conditions regarding hygiene, access and queue controls as well as measures to restrict the total number of customers are required to wear non-medical face masks. Service providers where physical proximity is essential (e.g. hairdressers) may reopen as of 4 May 2020, contingent on the implementation of hygiene measures, access and queue controls, as well as the use of personal protective equipment. Customers are required to wear non-medical face masks. Services that require the removal of face masks (e.g. shaving of facial hair) are prohibited.	<u></u>			
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facial hair) are prohibited.				
			facial hair) are prohibited.	

The use of non-medical face masks is
mandatory in public transportation.
Mass gatherings are prohibited until
31 August 2020.
Demonstrations of limited groups of
people – number varies from state to
state – are allowed, under strict
hygiene and social distancing
conditions. However, some state and
city authorities have not objected to
demonstrations with several
thousand participants.
The contact prohibitions and the
minimum distance requirement of
1.5 metres will remain in force.
However, people from one
household are allowed to meet with
people from one other household in
public.
public.
<u>NB</u> : Most states, in adherence with
strict conditions, allow for public
church services to be held, restricted
to up to 50 worshippers and social
distancing requirements in place.
distancing requirements in place.

7. IRELAND (as at 18 May 2020)			
Arthur Cox Email Mairéad Duncan-Jones	National action taken with partial lockdown measures implemented from 12 March 2020 and full lockdown measures		All schools, universities and childcare facilities are closed. Where possible, teaching can be carried out online. All non-essential travel overseas is	Current measures are reviewed every three weeks. The Government announced a roadmap for reopening society and business on 01 May 2020.
	implemented from 27 March 2020.	★	advised against. Anyone coming into Ireland, apart from Northern Ireland, is required to restrict their movements on arrival for 2 weeks. Travel within the state is prohibited without reasonable excuse.	 Phase 1 (from 18 May 2020) Up to 4 people who do not live together can meet outdoors within 5km of home;
			Bars, cafes and restaurants are closed. NB: Restaurants and cafes that provide takeaway and delivery services can remain open. These outlets must implement social distancing measures.	 Shops that are mainly outdoors e.g. garden centres and farmers' markets can reopen; Certain essential retailers and service providers can reopen; Outdoor workers e.g. construction workers and gardeners can return to work;
			Gyms, leisure centres and playgrounds are closed. NB: Most parks remain open. EASEMENTS: From 18 May 2020 outdoor spaces and tourism sites e.g. beaches and car parks, and public	 School and college buildings will be opened for the purposes of facilitating remote learning; Outdoor spaces and tourism sites e.g. beaches and car parks will reopen;

 sport amenities e.g. golf courses and tennis courts will reopen. Outdoor sporting and fitness activities either individually or in groups of no more than 4 are also permitted provided that there is no physical contact. Public sport amenities e.g. golf courses and tennis courts will reopen; Outdoor sporting and fitness activities either individually or in groups of no more than 4 are permitted provided that there is
All non-essential retail outlets are closed. Essential outlets include food shops; newsagents; pharmacies; fuel stations; laundries & drycleaners; banks; post offices; credit unions; shops that supply essential items for the health and welfare of animals; shops selling safety supplies; and hardware outlets that provide hardware products necessary for home and business maintenance, sanitation and farm equipment, or supplies and tools essential for gardening/farming/agriculture. These outlets must implement social distancing measures. NB: Certain retailers may offer services on an emergency basis only. These include opticians; outlets providing hearing test services or selling hearing aids and appliances;

outlets involved in the repair of
motor vehicles & bicycle repair &
related facilities; outlets selling office
products and services for businesses
or for persons working from home;
and outlets providing electrical, IT &
phone sales, repair & maintenance
services for home.
EASEMENTS: From 18 May 2020
shops that are mainly outdoors e.g.
garden centres and farmers' markets
can reopen.
Mass gatherings are prohibited
except in certain limited
circumstances. Gatherings of people
for the purpose of providing or
accessing an essential service or
attending to any of the matters that
come within the list of reasons a
person can leave their residence (for
example funerals) are allowed,
provided the number of participants
is limited to no more than is
reasonably necessary.
EASEMENTS: From 18 May 2020 up
to 4 people who do not live together
can meet outdoors within 5km of

	have to detain a said distancing
	home (maintaining social distancing
	measures).
	Most matters in the superior courts
	(High Court, Court of Appeal,
	Supreme Court) have been adjourned
	and the courts are not hearing any
	new matters.
	Judges are available to hear
	applications/hearings that are
	considered urgent.
	Where parties can agree matters, the
	Court can make consent orders
	without the parties having to attend
	court. It is still possible to commence
	and issue proceedings, though
	practically it is more difficult to do so.
	The courts are actively working to put
	in place technology to facilitate
	virtual hearings in certain
	circumstances. The Supreme Court
	sat remotely for the first time on 20
	April 2020 and the Court of Appeal is
	due to hold a number of appeals
	remotely in the coming week. It is
	currently anticipated that from 27
	April 2020 it will be possible for the
	High Court to pilot remote hearings.
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8. ITALY (as at	18 May 2020)			
Legance - Avvocati Associati Email Filippo Troisi	National action taken with partial lockdown measures implemented from 8 March 2020 and full lockdown measures implemented from 23 March 2020. Lockdown measures to decrease from 4 May 2020		Educational activities in schools of all levels, as well as attendance at schools, universities and other educational institutions, are suspended (with the exception of the specific training courses in general medicine). E-learning activities are permitted.	Currently measures are effective until 17 May 2020. Note - the Government is working on new phases which shall consist of allowing to some further activities to be increasingly carried out, provided this is in full compliance with the health and safe measures
("phase 2"). Lockdown measures further decreased from 18 May 2020. Note - Italian Regions are entitled to provide for specific measures regarding the context of their territory and some Regions have adopted those measures.	*	EASEMENTS: From 18 May 2020, restrictions regarding movements within each Italian Region are no longer applied more applied. Until 2 June 2020 (i) it is still forbidden for people to move, by public or private transport, into another Italian Region except for transfers for proven work needs, emergencies or health reasons and (ii) specific restrictions are still imposed against people entering into the national territory.	implemented to prevent spread of the virus.	
			EASEMENTS: From 18 May 2020, catering services (including bars, pubs, restaurants, pastry shops) are open, provided (i) Italian Regions have previously established that	

	compatible with the development of the epidemiological situation in their territories and (ii) the applicable protocols or guidelines suitable for preventing or reducing the risk of infection have been identified. Gyms, sports centres and similar activities, wellness centres, cultural centres and social centres (except for the provision of services falling within the essential levels of care) are suspended until 25 May 2020. EASEMENTS: From 18 May 2020, public parks, gardens, villas, and playgrounds inside such parks, gardens and villas are open, provided social distancing rules are maintained. From 15 June 2020, recreational facilities and children playgrounds facilities are open provided specific security protocols and guidelines are complied with.	
	EASEMENTS : From 18 May 2020, retail shops' activities are open provided social distancing measures are maintained and specific protocols or guidelines suitable for preventing	

	or reducing the risk of infection are	
	applied.	
	EASEMENTS: From 18 May 2020,	
	certain gatherings events are allowed	
	such as museums and other cultural	
5	institutions provided social	
	distancing measures are maintained	
	and such events comply with specific	
	protocols or guidelines issued by	
	Italian Regions. Public	
	demonstrations are also allowed,	
	only in statical form and provided	
	social distancing mesures are	
	maintained. Places of worship are	
	open conditionally to the adoption of	
	organizational measures – i.e.	
	avoiding crowds and maintaining	
	social distancing measures. Beach	
	facilities are open provided (i) Italian	
	Regions have previously established	
	that carrying out such activities is	
	compatible with the development of	
	the epidemiological situation in their	
	territories and (ii) the applicable	
	protocols or guidelines suitable for	
	preventing or reducing the risk of	
	infection have been identified.	
	Other gatherings events such as	
	theatres, concerts and cinemas are	

suspended until 14 June 2020. From	
15 June 2020, such events are	
allowed provided social distancing	
measures are maintained.	
Arcade games, betting shops and	
bingos activities are still suspended.	
Hearings of civil and criminal	
proceedings may take place. No oral	
hearings will take place before	
administrative courts until 31 July	
2020. However, from 30 May 2020, it	
is possible to ask for remote hearings	
before administrative courts,	
provided certain requirements are	
met.	
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9. LUXEMBOURG	G (as at 20 May 2020)			
Arendt & Medernach Email Camille Bourke	National action taken with full and partial lockdown measures implemented from 15 March 2020.		Pupils in Luxembourg able to go back to school on 4 May for High School students and on the 24 May for all others.	The first phase of Luxembourg's gradual exit plan kicks off Monday 20 April, under which construction sites will reopen as will gardeners, florists, and DIY stores (subject to strict
		\	Third-country nationals are no longer permitted to enter the territory of the Grand Duchy. There are several exemptions from this ban, including for Belgian, French, and German cross-border workers. All flights are cancelled, with airports expected to reopen on 30 May. Buses, trains and the tramway are severely reduced and wearing a facemask is mandatory.	guidelines and measures). Second Phase will start on 11 May 2020. Third phase begins on 25 May with the opening of primary schools, crèches and childcare facilities.
			Restaurants, bars, and clubs to remain closed. NB: Restaurants can offer pickup or home delivery options. All sports and cultural events as well as activities scheduled up to June 2020 have been cancelled.	

	Company and accomining to the control of the contro	
	Gyms and municipal parks with a	
	playground or recreational area are	
	closed.	
	EASEMENTS: From 11 May, shops	
المنا	and other commercial	
\	establishments have begun to	
	reopen.	
	Hairdressers and beauticians can	
	open on an appointment only basis,	
	and cultural institutions, including	
	libraries and museums can reopen	
	within a strict framework of reduced	
	numbers and online reservations.	
	Activities of a cultural, social, festive,	
	sporting and recreational nature are	
	suspended.	
\$ 3	Bloom of continuous descriptions in	
	Places of worship are closed with civil	
	weddings and funerals allowed with	
	max. 20 people.	
	Social visits are permitted indoors for up	
	to six people (plus members of the	
	household), and outdoor gatherings of	
	up to 20 people are authorised.	
	The government has suspended	
	nearly all judicial deadlines while the	
	current pandemic is restricting	
	people's access to the courts.	

EASEMENTS: As of 4 May 2020	
courts are back to regular activities	
with clients able to visit their lawyers	
provided they comply with required	
sanitary and security social distancing	
measures. The wearing of masks is	
also mandatory for the entrance to all	
judicial facilities and the attendance	
of court hearings.	

10. THE NETHERLANDS (as at 21 May 20	20)
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10. THE NETHERL	ANDS (as at 21 May 2020)			
Houthoff Coöperatief U.A Email Jetty Tukker	National action taken with full and partial 'intelligent' lockdown measures implemented from 23 March 2020.		Schools for children who are vulnerable and for children of critical workers who cannot arrange alternative care are open. Childcare centres and primary schools (including special primary schools) have partially resumed. EASEMENTS: From 1 June 2020, secondary education (including special secondary education) will be partially resumed. From 8 June 2020, primary schools and after-school care facilities will reopen completely. All non-essential travel is advised against, both outside and within the country. The borders are closed until 15 June 2020 for all non-essential	On 6 May 2020, the Dutch government announced that it would begin a cautious, gradual and controlled reopening of society and businesses from 11 May 2020. The government has announced a roadmap for easing restrictions up to 1 September 2020. Easements commenced on 11 May 2020 (see specific measures for details), with the following easements expected in the coming months: From 1 June 2020 Secondary education (including special secondary education) will be resumed partially.
		Bars, clubs, restaurar required to shut. So cafes and bars can takeaways while madistancing rules. EASEMENTS: From 1	Bars, clubs, restaurants and cafes are required to shut. Some restaurants, cafes and bars can stay open for takeaways while maintaining social distancing rules. EASEMENTS: From 1 June 2020, bars, clubs, restaurants and cafes may use	 Regular timetables for public transport will be resumed. A face mask will be mandatory for people older than 13 years when travelling by public transport. Bars, clubs, restaurants and cafes may use their outdoor spaces without a maximum number of customers, as long as customers

their outdoor spaces without a maximum number of customers, as long as customers can sit at a table and social distancing rules are maintained. Restaurants and cafes can reopen for a maximum of 30 people, excluding staff, if people can stay 1.5m apart. Customers must make a reservation in advance. Prior to the visit, staff and customers will have a conversation to determine potential risks.



Gyms are closed. Children of 12 and under can play outdoors with supervision. Young people from the ages of 13 up to 18 can play outdoors under supervision, but only if it is possible to maintain 1.5m distance between them. Outdoor sports are allowed for anyone over 18 years as long as 1.5m distance is maintained. Furthermore, libraries, amusement parks, zoos and swimming facilities have reopened.

<u>NB</u>: Most parks remain open but are monitored for safety and compliance with the distancing rules.

can sit at a table and social distancing rules are maintained. Restaurants and cafes can reopen for a maximum of 30 people, excluding staff, if people can stay 1.5m apart. Customers must make a reservation in advance. Prior to the visit, staff and customers will have a conversation to determine potential risks.

- Cinemas, theatres and concert halls will reopen for a maximum of 30 people. Museums and monuments will also be able to reopen (the maximum number of visitors depends on the size of the building). Visitors must buy tickets in advance. Prior to the visit, staff and customers will have a conversation to determine potential risks.
- Music schools and art centres will reopen for a maximum of 30 people.
- Outside gatherings are allowed as long as people can stay 1.5m apart. People from the same household may be closer to each



Retail stores and contact professions such as hairdressers, beauticians, pedicurists and physiotherapists are open but must take measures to ensure that the customers can maintain a distance of at least 1.5m from each other. Advance reservations are mandatory for contact professions.



Outside gatherings of more than two people are only allowed if 1.5m distance is maintained. People from the same household may be closer to each other. All events are prohibited until further notice.

EASEMENTS: From 1 June 2020, outside gatherings are allowed as long as people can stay 1.5m apart. People from the same household may be closer to each other. Buildings that are open to the public can hold a maximum of 30 people, excluding staff.

<u>NB</u>: Exceptions apply for funerals, religious services, legally required meetings (such as some shareholders' meetings), and work-related meetings provided that the

other. Buildings that are open to the public can hold a maximum of 30 people, excluding staff.

From 8 June 2020

 Primary schools and after-school care facilities will reopen completely.

From 15 June 2020

 Practical classes and exams for senior secondary vocational education, higher professional education and universities will resume.

From 1 July 2020

- Restaurants and cafes can reopen for a maximum of 100 people.
- Campsites (including their public showers and bathrooms) can reopen. The maximum number of visitors to cinemas will be raised to 100 people.
- Organised events up to a maximum of 100 people will be allowed. The maximum number of visitors to theatres and concert halls will be raised to 100 people.

	maximum number of attendees and the distancing rules are complied with.	Gyms can reopen and indoor sports and contact sports will be allowed. Sports competitions.
	The courts are closed to the public but remain functional. The deadlines for submitting documents to the courts remain unchanged as much as possible, unless the court reports otherwise. In-person hearings may be held if the physical presence of the parties is necessary. In urgent matters, the courts may hear cases via videoconference or teleconference, and, in very exceptional cases, in-person hearings may be held.	allowed. Sports competitions (including professional soccer) will resume without spectators. Note - these changes strictly depend on keeping the virus under control and a continued decline in the pandemic's impact on the public health system and, therefore, can be adjusted at any time. In addition, general social distancing measures (including staying inside as much as possible, avoiding crowds, working at home as far as possible and staying at home if you have any symptoms etc.) shall continue to apply.

11. PORTUGAL (as at 20 May 2020)

PLMJ

Email André Figueiredo National action taken with partial lockdown measures implemented from 13 March 2020 and full lockdown measures implemented from 18 March 2020.

From 4 May 2020 full lockdown is replaced with a progressive relaxation of measures as part of a plan to resume economic and social activities.



All schools and universities have been closed since 16 March. However, day care is provided for children of critical workers (health providers, security forces personnel, military personnel, essential public services providers) who cannot arrange for alternative care (one school for each schools' group).

Classes for remaining grades to be held remotely via digital means and with a dedicated daily broadcast on public television available as an additional resource.



All but essential travel, both outside and within the country is restricted. Flights to and from non-EU member countries have been suspended (except for UK, Norway, Iceland, Liechtenstein, Switzerland, Canada, USA, Venezuela and South Africa).

Flights to and from Spain and Italy have been suspended and a border control created (entry in Portuguese territory is not allowed except for transport of goods, cross-border Progressive reopening measures have come into effect from 4 May 2020.

Working from home remains mandatory where compatible and partial homeworking will be allowed as from 1 June 2020.

Upcoming measures will include:

From 18 May 2020:

- restaurants will reopen with certain restrictions: limited to 50% of their maximum capacity and working only until 11 p.m. Further conditions applicable to restaurants are expected to be disclosed in the coming days;
- schools will reopen for 11th and 12th grade students. Pre-schools, day care and after-school recreation centres shall reopen on 1 June 2020. In both cases use of masks will be mandatory, except for children in pre-schools and day care (with remote classes continuing for remaining grades);

	workers and emergency vehicles).	• museums, monuments, art
	Disembarkation is also restricted.	galleries and similar will be
	EASEMENTS: From 4 May, public	allowed to reopen;
	transport will be limited to two thirds of the maximum capacity, while use of masks and compliance with social distancing is mandatory.	conditioned to a decision issued by the relevant municipality) and with direct access from the street
	All restaurants and other catering establishments are closed (except for home delivery and takeaway, provided that the applicable health safety measures are complied with).	will reopen. From 30 May 2020: • professional football competitions (Liga Nos and Portugal Cup) will resume;
	Cultural and social venues are also closed. EASEMENTS : From 4 May 2020, libraries and archives may reopen.	 religious events and civil and religious ceremonies may resume subject to compliance with conditions to be agreed between public health authorities and
	Gyms and other sports facilities are closed, and it is not allowed to engage in collective physical	religious entities; From 1 June 2020: • stores larger than 400 sqm or
	activities. Individuals are allowed, to undertake physical exercise in public spaces, provided that the applicable health safety measures, in particular social distancing, are complied with.	 inside of malls will reopen; citizen stores (public service centers giving access to several public services) will reopen on 1
	EASEMENTS : From 4 May 2020, outdoor individual sports practice is authorised (locker rooms and pools	June 2020.

	remain closed). Therefore, individual	These measures and their impact on
	sports facilities such as tennis and	the evolution of Covid-19 cases in
	padel courts as well as running tracks	Portugal will be reassessed every 15
	will reopen.	days. Therefore, some measures
		could be delayed or cancelled where a
	All retail shops are closed, except for	negative evolution of Covid-19 cases is
	corner shops, kiosks, tobacco shops,	identified.
	drugstores, petrol stations, post	
	offices, banks and pharmacies.	
	EASEMENTS : Staggered reopening of	
	retail shops will take place with stores	
	with less than 200 sqm and with	
	direct access from the street will	
	reopen, as well as hairdressers,	
	barber shops and similar. Book shops	
	and automobile stands will reopen	
	(without limitation of area) from 4	
	May 2020.	
	A	
	As a general rule, no more than 5	
	individuals per 100 sqm are allowed	
	in closed spaces, In addition,	
	reopening is also subject to	
	compliance with the following	
	mandatory restrictions: (i) opening at	
	10 a.m. or after; (ii) use of masks; and	
	(ii) hairdressers, barbers and similar	
	shall work by appointment only and	
	subject to further conditions which	
	Tabjett to faction conditions which	

are expected to be disclosed in the coming days. NB: Essential goods stores (supermarkets, butcheries, bakeries)	
fish markets, etc) remain open to the public irrespective of their size. All establishments that remain open to the public must comply with the applicable health safety measures such as social distancing, disinfection, use of masks and gloves by employees and a maximum limit of 5 individuals per 100 sq meters in closed spaces.	
Any type of event, whether public or private, regardless of where it takes place, is suspended. Parades and parties are prohibited. Religious events and civil and religious ceremonies are also prohibited. EASEMENTS: From 4 May 2020 events with no more than 10 persons are permitted, provided these are in compliance with the restriction of no more than 5 individuals per 100 sqm (in closed spaces). NB: Funeral services may continue	

			Judicial deadlines are suspended, except for those pertaining to urgent proceedings. 'Urgent proceedings' are subject to restrictions with hearings principally carried out remotely. Only specific (critical) urgent cases allow for hearings to be held in court and solely to the extent remote means are not available or malfunction. The commencement of judicial proceedings has no restrictions - claimants are entitled to submit the documentation through the online courts platform (Citius). EASEMENTS: Public services, such as tax authority offices, registry offices, etc. reopened on 4 May 2020. Use of masks will be mandatory and service will be on an appointment-only basis.	
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12. SPAIN (as at a	20 May 2020)		
Gómez Acebo & Pombo Email Mónica Weimann	National action taken with full and partial lockdown measures implemented from 14 March 2020.	All schools and universities are closed until further notice. Classes are held online, if possible. NB: The state grants each college and university the freedom to decide how to evaluate the students. It is anticipated that from September 2020 schools and universities will resume their regular activity. Mobility on public roads is completely restricted for the population within the national territory. Access is allowed only to Spanish nationals abroad or residents in Spain. Mobility is only allowed for listed and justified reasons (such as health emergency or proven work need).	On 28 April 2020, the Prime Minister announced the four-stage exit strategy (of two weeks each) reaching the end of restrictions by the end of June 2020. Specific dates for each stage are not finalized therefore estimated dates are included for reference only. This exit strategy is subject to the positive evolution of the pandemic and will progress at different speeds at provincial levels. Obligation to wear masks when 2 metre social distance cannot be observed as from May 21,, and recommendation to apply safety measures throughout the exit period. From 28 April children are allowed to leave their homes for an hour, once a
	All catering and restaurants are closed (in addition cultural and social centres are also closed) with the exception of home delivery. The delivery must comply with health safety measures recommended by	day with an adult. Note - Many provinces in Spain have moved to Stage I on 11 May. However, Madrid and Barcelona and some cities of the province of Castilla y León are in a new stage called 0,5 Reassessment	

the Ministry of Health (one-meter

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distance to be maintained between people). EASEMENTS : 'Stage 0' – from 4 May Restaurants may open for pick-up with previous appointment.	on whether these these cities will move to Stage I and the remaining provinces to Stage II will be done by the Spanish Governement by the end of week of May 18.
Gyms and other sports facilities are closed. Parks are also closed. EASEMENTS: 'Stage 0' – from 4 May Outdoor exercise and walks allowed as follows provided safety measures are applied (2 metres social distancing, masks, etc.): (i) Adults to exercise individually or with people residing at the same place between 6:00 - 10:00 hours and between 20:00 - 23:00 hours. (ii) Children under 14 years of age accompanied by an adult between 12:00 - 19:00 hours. (iii) Those people who need to be accompanied for reasons of necessity and people over 70 years of age between 10:00 - 12:00 hours and between 19:00 - 20:00 hours. The time slots do not apply to municipalities with a population of 5000 inhabitants or less.	 Stage 0 (around 4 May 2020): Outdoor exercise and walks allowed provided strict timing and safety measures are applied (see 'easements' wording for more detail). Restaurants may open for pick-up with previous appointment. Retail shops and other service providers such as hairdressers and alike with a shop floor of 400sqm or less may open with previous appointments, subject to applicable safety measures and an occupancy rate limitation of 30%. Premises in shopping centres are not allowed to reopen. Stage 0.5 (18 May 2020) – Applied in Madrid, Barcelona and some cities of the province of Castilla y León: Retial shops with a shop floor of 400sqm or less may open without previous appointment. Specific

Individuals may circulate on any road or space for public use, including natural spaces and authorized green areas. Parks are still closed. Retail shops' activities are suspended, with the exception of food shops, kiosks, tobacco shops and pharmacies. These shops are considered necessary but must comply with social distancing and health measures when operating. EASEMENTS: 'Stage 0' – From 4 May retail shops and other service providers such as hairdressers and alike with a shop floor of 400sqm or less may open with previous appointments, subject to applicable safety measures and an occupancy rate limitation of 30%. Premises in shopping centres are not allowed to reopen.	 Religious sites may open with a 1/3 occupancy rate limitation Stage I (around 11 May 2020) – Already applied in some provinces: Mobility within the same province allowed. Small gatherings of up to 10 people allowed for non-risk category individuals at home and terraces. Restaurant/ café terraces may open with a 30% occupancy rate
Any type of event, whether public or private, regardless of where it takes place, is suspended. Parades and parties are prohibited. The 'state of emergency' also prevents other events, such as religious masses and civil and religious ceremonies.	limitation. Town Halls may grant additional space for terraces so that they can increase number of tables to comply with occupancy rates.

	Funerals are also suspended to avoid	•	Outdoor sports facilities
	further infection (from 30 March 2020).		to exercise individu general public allowed.
	Pleadings may only be submitted in connection with urgent legal proceedings and always through LexNET or equivalent systems in other autonomous communities; but	•	Indoor sports facilities for individual exerciprevious appointment a of dressing room bathrooms.
	they will not be handled during the state of alarm unless they are part of		Retail shops – except for shopping centres – may
	urgent legal proceedings or they are urgent in accordance with Judge's considerations. The CGPJ suspends		a 50% occupancy rate line metre social distancing and with a previous app
	legal proceedings in national territory. The suspension of time limits shall be maintained for the	•	Religious sites may op 1/3 occupancy rate limit
	duration of the state of alarm and, where appropriate, any extensions	•	Indoor cultural publ (except cinemas and the
	adopted. <u>NB</u> : Time limits that have been		museums may open maximum occupation

suspended shall be calculated from the beginning once the state of alarm is ended. Also, additional support measures after the state of emergency is lifted are to be approved and clarified in the following days. These measures may include extending the business hours

- es may open dually. No
- es may open with rcise and no use or public
- for those in ay open with limitation, 2 ng measures ppointment.
- ppen with a nitation.
- iblic shows theatres) & en with a on of 30 people; outdoor cultural public shows and events may take place with a limit of 200 people.

Stage II (around 25 May 2020):

- No mobility restrictions within the same province.
- Funerals and burials are permitted in all types of facilities with a

	in the thr	ee months	following	maximum of 25 people if held
	easement.			outdoors and 15 people if held indoors.
				 Restaurants and bars (except night clubs and bars) may open with a 1/3 occupancy rate limitation, provided people are seated and safety measures are applied.
				Outdoor sports facilities may open with maximum occupancy of 400 people provided they are seated.
				 Indoor sports facilities may open for individual exercise provided physical contact & health risks are limited with no use of dressing room or public bathrooms.
				 All shops may open with a 40% occupancy rate limitation and 2- metre social distancing measures. No use of common areas.
				• Religious sites may open with a 50% occupancy rate limitation.
				• Cinemas, theatres, museums and monuments may open with preassigned seats, and a 1/3

	. 0.0.0
	occupancy rate limitation, as
	applicable.
	Indoor public shows and events
	may take place with a maximum
	occupation of 50 people; outdoor
	shows and events with a
	maximum occupation of 400
	people and assigned seat.
	Stage III (around 15 June 2020):
	Mobility restrictions lifted
	between provinces in the same
	stage.
	Restaurants and bars may open
	with a 50% occupancy rate,
	provided social distancing is guaranteed and there is 1.5
	metres between people standing.
	Terraces may open with a limit of
	50% occupancy rate. Town Halls
	may, again, grant additional space
	to be used by the terraces so that
	they can increase number of
	tables to comply with occupancy
	rate.
	Night clubs and bars may open
	with a 1/3 occupancy rate
	limitation.

		 Outdoor sports facilities may open with maximum occupation of 800 people.
		 Indoor sports facilities (other than gyms) may open for individual exercise provided physical contact & health risks are moderate. General public allowed with a 1 person/20sqm. limitation.
		 Gyms may open with a 1/3 occupancy rate limitation. No use of dressing rooms.
		 Beaches may open with safety measures and social distancing.
		 All shops may open with a 50% occupancy rate limitation and 2 metre social distancing measures. Use of common areas allowed.
		 All activities of stage II with a 1/3 occupation rate limitation, may now open with a 50% occupancy rate limitation.
		 Indoor public shows and events may take place with a maximum occupation of 80 people; outdoor shows and events with a

		maximum occupation of 800
		people and assigned seat.
		<u>NB</u> : Professional sport is subject to
		lesser restrictions.

13. SWEDEN (as at 19 May 2020)

Advokatfirman Vinge KB

Email Charlotte Levin

Partial actions have been taken. In general, the government has urged citizens to act responsibly and follow social distancing guidelines rather than issuing binding decisions. However, the government has issued certain binding decisions and the Swedish Public Health Agency has issued recommendations and regulations. However, general lockdown measures have been taken.

Note - pursuant to a recently passed law, the government has increased its power to take extensive lockdown actions.



Secondary schools, universities and other institutions of higher education have been closed. All other schools (inter alia primary schools) remain open. The decision was issued on 17 March.



The government has imposed a temporary ban on non-essential travel to Sweden except from countries within the EEA and Switzerland. Swedish citizens and people who are resident in Sweden may however return to Sweden. The temporary entry ban entered into force on 19 March and is currently applied to and including 15 June. In addition, the government has recommended that domestic travel should be limited to travels corresponding to one to two hours by car from the residence and has urged people to be responsible if travelling. Effective from 14 March and applied until 15 July, the Ministry for Foreign Affairs advise against all nonessential travel abroad.

In general, the Swedish government has urged citizens to act responsibly and follow social distancing guidelines rather than putting in place lockdown measures. Consequently, while some measures have specific time limitations at present (such as travel restrictions) no exit proposals are so far either required or proposed.

	Certain restrictions are imposed for restaurants, bars and cafés. Each business must ensure that guests can keep a distance to one another and serving guests standing at bars is not allowed.	
	No restrictions. However, several gyms and other sporting events have voluntarily decided close or change their operations as a result of the recommendations from the Swedish Public Health Agency. In particular, the Swedish Public Health Agency has urged organisers of children sports activities to continue with sports activities, preferably outside with social distancing.	
	All grocery stores, pharmacies and retail shops remain open. The Swedish Public Health Agency has however advised people over the age of 70 to avoid shopping in stores such as pharmacies and grocery stores. Further, all grocery stores, pharmacies and retail shops have an obligation to take actions in order to reduce the spread of the coronavirus. The obligation is fulfilled by limiting	

	<u> </u>	
	the number of customers allowed at	
	once and to introduce alternatives to	
	queues for cash registers and	
	enabling social distancing.	
	3 1 3 3 1 1 1 1 3	
	All public events and gatherings with	
	more than 50 people are banned. The	
5	government has also imposed a ban	
	on visiting retirement homes.	
	No restrictions. However, courts and	
	tribunals have an obligation to take	
	actions in order to reduce the spread	
	of the coronavirus. The obligation is	
	fulfilled by limiting the number of	
	persons allowed at once and enabling	
	social distancing.	

14. SWITZERLA	ND (as at 4 May 2020)		
Lenz & Staehelin Email Véronique Amrein	National action taken with full and partial lockdown measures implemented from 16 March 2020. Note - the Canton of Ticino is allowed to implement some further measures.	Schools are only open for children of employees who cannot arrange alternative care. Students are taught at home with elearning / distance learning. All but essential national and international travel is advised against. All individuals except those from the Principality of Liechtenstein are denied entry into Switzerland. NB: Exceptions are possible, e.g. for people who live or work in Switzerland. Anyone wishing to enter Switzerland must provide credible evidence that one of the exceptions has been fulfilled. Bars, clubs, restaurants and cafes are closed. Some restaurants are able to stay open for takeaways or delivery services while maintaining social distancing rules.	universities (classes up to 5 students allowed);

Gyms including outdoor gyms and many play-parks are closed. together (without physical contact)); and ease some travel entry requirements (however, leisure and tourism travel to Switzerland
food shops, pharmacies, petrol stations, pet shops, post offices, banks and newsagents. EASEMENTS: Hairdressers, massage and cosmetic studios, tattoo studios, DIY stores, garden centres, flower shops and nurseries, self-service facilities (such as car wash facilities, solariums, flower fields) are allowed to reopen from 27 April 2020. remains prohibited); From 8 June 2020: • resume regular public transport operations; allow meetings of more than 5 people (events up to 1000 persons remain prohibited at least until the end of August); • reopen all educational
All gatherings and events of more than five people are banned except for members of your own household. establishments; reopen theatres, cinemas, zoos and botanical gardens; reopen swimming pools;

	Several cantonal judicial authorities hold church services; and took measures affecting the judicial reopen mountain railways.
	took measures affecting the judicial • reopen mountain railways. sector by suspending or postponing
	court hearings, suspending
	proceedings, or granting generous
-	extensions of deadlines.
	<u>NB:</u> Several cantonal judicial
	authorities will restart regular
	negotiations on April 27, 2020 in
	strict compliance with hygiene and
	social distancing rules.
	Hearings and interviews of witnesses
	in civil proceedings may be held by
	videoconference under certain
	circumstances. In certain situations, a
	court may also waive an oral hearing
	and conduct the civil proceedings in
	writing. These measures will apply
	until 30 September 2020.
	NB: The Swiss Federal Council
	ordered an extension of the ordinary
	annual Easter court recess
	("Ostergerichtsferien") in civil and
	administrative proceedings. As a
	result, procedural deadlines in many
	(but not all) Swiss civil and
	administrative proceedings were
	suspended as from 21 March 2020 up
	to and including 19 April 2020.

ASIA-PACIFIC

1. AUSTRALIA (as at 20 May 2020)

Corrs Chambers Westgarth

Email Sandy Mak

Email Adam Foreman

National action taken with full and partial lockdown measures implemented from 18 March 2020.

Note - Australia is a Federation comprised of six States and two Territories. The nation is governed as a whole by the Commonwealth Government of Australia but each of the States and Territories is selfgoverning.

For the purposes of the COVID-19 pandemic, there are restrictions imposed at both a Federal and at a State/Territory level to consider and such restrictions may vary between States and Territories.



Victoria, Tasmania, New South Wales and Queensland are implementing a staggered return for school students with face to face classes prioritised for Kindergarten, Year 1, Year 11 and Year 12.

Queensland and **New South Wales** students will return full time by 25 May 2020; **Victorian** and **Tasmanian** schools return 9 June 2020.

Schools in *Western Australia*, *Northern Territory* and *South Australia* are fully open and students are generally expected to attend.

The three-step plan adopted by the National Cabinet has recommended that universities and technical colleges should increase face-to-face where possible and prioritise hands on skills based learning.

No formal exit strategy yet released.

Current measures are constantly being reviewed with easing of socialising restrictions implemented on 1 May 2020.

The National Cabinet will conduct a review of baseline restrictions on 11 May 2020.



Travel outside Australia is prohibited unless an exemption is granted on limited grounds such as compassionate grounds, for the conduct of critical industries, or for reasons in the national interest.

All international arrivals in Australia are required to undertake a mandatory 14-day quarantine at their first port of arrival.

Queensland and **Western Australia** borders remain closed aside from limited exemptions. **Northern Territory**, **Tasmania** and **South Australia** still require that all nonessential interstate travellers quarantine for 14 days after arrival.

As the restrictions ease following the Federal Government's 8 May 2020 announcement, some states will permit regional travel. Regional travel is permitted in certain areas in *Northern Territory*. *Queenslanders* may travel 150km from home for recreational day trips (and this may increase to overnight recreational travel up to 250 km from 12 June). *Western Australia* will permit travel within certain regions of the state;

however, an exemption (relating to certain specified purposes for travelling) will still be required for travel between these regions. South Australia is encouraging regional travel to rebuild regional economies. Regional travel will be permitted from 1 June in New South Wales. While not prohibited, non-essential travel is discouraged in *Victoria*. NB: The National Cabinet has met with Jacinda Ardern, New Zealand Prime Minister, to discuss the possibility of a "trans-Tasman travel bubble" between Australia and New Zealand. However, it is unlikely that this will be implemented soon. The three-step plan does not contemplate an easing international travel restrictions. EASEMENTS: By 15 May 2020, all states and territories will permit cafes and restaurants to reopen for dine in. Most require a 10 patron maximum, as well as a room density of 4 square metres per person however from 1 June 2020, Victorian

cafes and restaurants will seat up to 20 people at a time Pubs without restaurants must remain shut, with the exception of Northern Territory, Western Australia and Tasmania (however, the latter two impose maximum occupancy restrictions). Food courts are to remain closed to seated patrons.	
EASEMENTS: As of 15 May 2020, all states and territories will permit outdoor exercise in groups of up to 10 people and outdoor gyms/park exercise equipment may be used. Outdoor public pools will reopen subject to varying occupancy restrictions (generally a limit of 10 people at a time). Western Australia and Northern Territory will permit non-contact sports to be played.	

	Retail shops may continue to trade but must adhere to social distancing guidelines, specifically the 1 person per 4 square metres rule. This rule requires at least four square metres of space available for every 1 person in the indoor area. NB: While hairdressers and barber shops may remain open (while ensuring social distancing between customers), beauty therapy businesses, spas and massage parlours generally remain closed. EASEMENTS: In Queensland and Northern Territory some beauty therapy salons may reopen for nonfacial services such as nails and tanning.	
3.3.	EASEMENTS: The States and Territories have largely planned to implement Step 1 of the Federal Government's framework, with most changes taking effect by Friday, 15 May 2020. Under the amended restrictions, all States and Territories will permit outdoor gatherings of up to 10	

people, and 5 visitors allowed within the home. Generally speaking, weddings will be permitted to have 10 guests, plus the couple and celebrant. Indoor funerals may have 20 mourners, with 30 mourners permitted for an outdoor funeral. Religious gatherings may have 10 attendees plus those required to conduct the service or ceremony. Public spaces in some states have reopened such as outdoor pools, libraries and play equipment, with further openings expected from 1 June 2020, including museums and galleries in New South Wales. Use of these spaces is subject to restrictions such as an occupancy limit of 10 people. Social distancing rules must still be adhered to however, which require individuals to keep a distance of 1.5 metres and that all gatherings maintain a density of 1 person per 4 square metres.

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		Process varies in each jurisdiction however parties are strongly advised to resolve matters where possible. The High Court of Australia will not be sitting from April to June 2020; however, special leave applications and urgent matters will be dealt with via video link. Most State and Territory courts will hear matters via video or teleconference, however, some matters will proceed as usual where compliance with public health	
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2. JAPAN (as at 20 May 2020)

Corrs Chambers Westgarth

Email Shintaro Takeoka National action taken with declaration of State of Emergency. Lockdown measures have not been implemented, however national and local governments have issued strong advice to businesses to close and/or implement work from home measures.



Schools were closed nation-wide for approximately two months. Some prefectures are reopening schools as of the beginning of May, but schools in almost half of prefectures will remain closed at least by the end of May.



Japan has issued entry bans on travellers who have been in 100 countries or regions in the last 14 days. These include Australia, Canada, China, the Republic of Korea, the UK, and the USA.

Certain exceptions exist (such as returning Japanese citizens, their spouses, or permanent residents), though exempted travellers are subject to quarantine.

The government has taken no legally enforceable lock-down measures on personal travel within Japan. However, the government has strongly urged the public to exercise "self-restraint" against non-essential travel across prefectural borders.

The existing state of emergency will expire at the end of May, though the government has lifted the State of Emergency in 42 prefectures. The prefectures where the State of Emergency continues are Tokyo, Saitama, Chiba, Kanagawa and Hokkaido.

Given the largely voluntary nature of Japan's response, however, it is unknown whether businesses will immediately return to normal operations following the end of the state of emergency, or if the government will attempt a staggered resumption of business.

Some schools have already resumed classes, albeit with additional safety measures.

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	National and local governments have "encouraged" restaurants to take infection control measures such as minimizing closed spaces, crowded spaces, and close contact. Similar encouragement to the public to avoid entertainment facilities like cabarets and nightclubs has also been issued. Tokyo, the most afflicted prefecture, has issued recommended restrictions on restaurant and bar hours. However, these recommendations are not mandatory.	
	The Ministry of Education, Culture, Sports, Science and Technology has asked some large sports and cultural events to be voluntarily cancelled by organizers. A similar request has been made to stadiums, museums, and other tourist attractions.	
	No mandatory or legally enforceable measures have been given to shut down retail businesses. However, many retail stores have either voluntarily shut down, reduced hours, reduced locations, or a combination of the above.	

	The national government has issued recommendations on best practices to prevent infection for stores which remain open.	
5.3.	No legally enforceable ban on public gatherings or events has been issued. The national government has postponed the 2020 Summer Olympics due to COVID-19. In addition, the Ministry of Education,	
	Culture, Sports, Science and Technology has requested organizers of major events to postpone or cancel. Many sporting events, concerts,	
	museums, and other venues where large gatherings might occur have cancelled events, either voluntarily or due to government recommendation.	
	Courts are generally still operating (and receiving cases), though at a reduced capacity due to the declaration of emergency. Reduced capacity means that some trial dates may be postponed.	

	Courts will consider postponing or	
	changing hearing dates if participants	
	are experiencing cold-like symptoms,	
	or fever. Viewing hearings from a	
	public gallery is still possible, though	
	social distancing will be enforced.	

NORTH AMERICA (for a full list of measures across all US States please see the Holland & Knight summary here)

1. CALIFORNIA (as at 13 May 2020)

Holland & Knight LLP

Email Letitia Moore

State action taken to declare a State of Emergency on 4 March 2020 with an order from the State Public Health Officer for partial lockdown measures (stay-at-home order) implemented from 19 March 2020.

Note - implementation of the measures may vary from locality to locality within the state, and, therefore, may result in more restrictive measures than that agreed on at the state level.



Governor and state superintendent have urged schools to remain closed through the rest of the 2019-20 school year, and teach via distance learning, but it is ultimately up to each school district to decide whether to re-open schools.



EASEMENTS: On 8 May 2020, California moved into Stage 2 of its reopening roadmap, modifying the state's Stay-at-Home order. As of 8 May 2020, residents are permitted to leave their home or place of residence for more than just essential activities.



Restaurants and cafes are closed for dine-in services, but may offer carry-out and delivery services. Restrictions have also been eased to permit alcohol delivery.

Bars and nightclubs are closed.

On **28 April 2020** Governor Newsom outlined a four-phased plan to lift restrictions and gradually reopen businesses, and said that CA is currently in the first stage (phase 1), which permits essential businesses to operate with social distancing protocols in place.

On **8 May 2020**, CA moved into Stage 2, which will be phased in gradually. Some communities may move through Stage 2 faster if they are able to show greater progress.

Stage 2:

Non-essential businesses may reopen with social distancing adaptations for workers and customers. Childcare facilities and schools may also reopen during this phase.

Stage 3:

Higher risk businesses such as beauty salons, movie theatres, and in-person

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	Gyms, fitness studios, and public playgrounds are closed until further notice.	religious services may reopen with social distancing adaptations. Stage 4:
	Many beaches and beach parking lots are closed to the public. All state parks have been closed to vehicular traffic, with some parks temporarily closed to the public. All campgrounds across the state are closed until further notice. EASEMENTS: As of 12 May 2020, outdoor museums were permitted to reopen so long as comply with the state's issued guidelines.	Concerts, convention centres and live audience sporting events will reopen after proper therapeutics have been developed. There is no set timeline to ease restrictions and will be determined on six criteria including the ability: (1) to provide expanded testing; (2) to provide added protections for CA's most vulnerable populations; (3) to ensure adequate medical facilities to handle COVID-19 infection surges; (4)
	Beginning 8 May 2020, some non-essential retail, manufacturing and logistic businesses (i.e. clothing, sporting goods, music, toys, books and florists) will be permitted to reopen for curb side pickup so long as they can comply with the guidelines provided by the state, which are expected to be released 7 May 2020. Essential retailers (i.e. grocery stores,	to develop therapeutic to meet the demand; (5) for businesses, schools and other public spaces to support/practice social distancing and (6) to determine when to reinstitute certain measures (i.e. the stay-at-home orders) if necessary.
	pharmacies, banks, gas stations, cannabis retail facilities, etc.) and retail stores that support essential workforce functions (i.e. hardware	

	and building materials stores,
	consumer electronics, technology
	and appliances retail, etc.) remain
	open.
	орен.
	All residents are ordered to stay-at-
	home or place of residence except to
	participate in critical infrastructure
	activities.
	Courts are closed to the public and
	offer limited services for certain
	emergency criminal and civil issues;
	with limited video and
	teleconferencing services.
	telecomerencing services.

2.

FLORIDA (as at 5 May 2020) **Holland & Knight LLP** State action taken with full and partial lockdown measures **Email Nicole Tedesco** implemented from 17 March 2020. Note - implementation of the measures may vary from locality to locality within the state, and, therefore, may result in more restrictive measures than agreed on at

the state level.



Governor and FL Education Commissioner have recommended schools to continue with distancelearning for the remainder of the 2019-20 school year, but it is ultimately up to each school district to decide whether to keep their schools closed.



Stay-at-home order ended on 30 April 2020, but all residents are still encouraged to stay at home whenever possible.



All restaurants/bars (clubs, casinos etc.) and close-contact service providers (i.e. barber, body art, cosmetology, massage therapy, medical spas, etc.) are closed.

Retail-food establishments may remain open for carry-out, drive through and delivery.

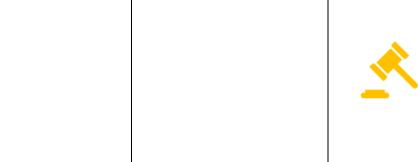


As of 4 May 2020, museums, libraries and the state's parks were permitted to reopen subject to certain restrictions.

In late April, the Governor convened the Task Force to Re-Open Florida. The path is intended to promote business operation and economic recovery while maintaining focus on core safety principles.

In response to the recommendations in Phase 1 of the plan published by the Task Force to Re-Open Florida, the Governor issued an order on 29 April 2020. The order encourages individuals to stay at home whenever possible but allows, subject to specific parameters, certain business to reopen to the public starting 4 May **2020**, including restaurants, retail stores, museums and libraries so long as they abide by social distancing measures and limit their indoor occupancy.

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		Gyms, fitness centres, and other	
		indoor recreational facilities remain	
		closed.	
		All non-essential businesses are closed, and to the extent possible, individuals are encouraged to work from home and businesses that provide products are encouraged to provide delivery, carry-out or curb side service to the greatest extent possible. Essential retailers (i.e. grocery stores,	
		pharmacies, banks, gas stations, etc.) and retail stores that support essential workforce functions (i.e. hardware and building materials	
		stores, consumer electronics,	
		technology and appliances retail,	
		etc.) may remain open.	
		etc., may remain open.	
	Sept.	Social gatherings of 10+ people are prohibited in any public spaces.	
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Southern District of Florida-

All jury trials schedules to begin on or before 30 March and all grand jury sessions are postponed until 6 July. Trial-specific deadlines in criminal cases scheduled to begin before 6 July are also postponed until further notice

Middle District of Florida-

All jury trials in the Orlando Division scheduled to begin before 30 June are postponed, as are all trial-specific deadlines in criminal cases scheduled to begin before 30 June.

Northern District of Florida-

All court locations are closed to the public, except for individuals who have necessary court business.

State Courts-

All grand jury proceedings, jury selection proceedings, and criminal and civil jury trials are suspended through 29 May.

Chief judges of each state Circuit Court were ordered to cancel or

	postpone nonessential court	
	proceedings, unless the proceedings	
	can be conducted remotely.	

3. ILLINOIS (as at 5 May 2020)

Holland & Knight LLP

Email Elizabeth
Perdue

State action taken with full and partial lockdown measures implemented from 9 March, 2020.

Note - implementation of the measures may vary from locality to locality within the state, and, therefore, may result in more restrictive measures than agreed on at the state level.



All public and private schools are required to stay closed through the rest of the 2019-20 school year.



All but essential travel is prohibited.

Individual mobility is restricted save for in relation to essential and specific work activities.



Restaurants and bars are closed to inperson dining. Restaurants and bar may offer takeout, curbside service, and delivery as long as maintaining social distance rules.



All athletic facilities (including fitness centres, gyms, yoga studios, playground equipment, etc.), amusement venues (theatres, arenas, bowling alleys, etc), personal care services (barbers, hair salons, tattoo parlours, etc) remain closed.

EASEMENTS: From 1 May, certain state parks were permitted to reopen, subject to restrictions.

Governor Pritzker's modified stay-athome order took effect 1 May 2020, which permits small, safe worship services to resume and begins to implement some phasing out of restrictions, including re-opening of certain the state's park and limited reopening of certain non-essential retailers, subject to specific restrictions.

Illinois is participating in the Midwest Partnership to Reopen the Regional Economy, which includes Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio and Wisconsin. The governors of these states have announced that they will work in close coordination with one another to reopen the economy in the Midwest Region.

4. MASSACHUSETTS (as at 13 May 2020)

Holland & Knight LLP

Email Diane
McDermott

State action taken with full and partial lockdown measures implemented from 10 March 2020.

Note – implementation of the measures may vary from locality to locality within the state and, therefore, may result in more restrictive measures than agreed at state level.



All public and private schools are required to stay closed through the rest of the 2019-20 school year.

Public schools are directed to continue collaborative efforts to provide students with access to alternative learning opportunities.

All residents are strongly urged to stay at home and avoid unnecessary travel.

All travellers arriving to Massachusetts are instructed to self-quarantine for 14 days; provided that, workers designated as "essential workers" (i.e. healthcare workers, public safety workers, etc.) are exempt.

Visitors are instructed not to travel to Massachusetts if they are displaying symptoms.



All retail food establishments are prohibited from permitting onpremises consumption, but may remain open for carry-out, drive Massachusetts, along with Rhode Island, New York, Pennsylvania, Connecticut, Delaware and New Jersey announced a multi-state council to develop a regional framework for easing stay at home orders.

On 28 April 2020, Governor Baker announced the formation of the Reopening Advisory Board. The Advisory Board is expected to issue a report no later than 18 May 2020, which will include the following information:

- The different phases that the state will follow as we recover from the public health crisis;
- What activities and industries are safe to resume in each phase;
- The public health metrics that would indicate it is safe to move from one phase to the next;
- General business guidance about social distancing, personal protection, and cleaning protocols that all businesses will need to follow upon reopening; and

through and delivery provided that they follow social distancing protocols. All gyms, fitness centres, movies theatres, etc. are closed. • Industry specific guidance and detailed protocols for how to reopen safely.
All non-essential retailers are required to close their physical workplaces and facilities to workers, customers and the public. All 'Essential Services' (food stores, pharmacies, healthcare providers, etc.) are urged to continue operations, but to implement social distancing protocols to the extent possible.
Gatherings of more than 10 people are prohibited. Athletic and recreational activities that bring participants into close physical contact are prohibited even when 10 or fewer people are involved and regardless of where conducted.



Courts are open to conduct court business, but courthouses are closed (until at least 1 June 2020) to the general public except to address certain specified emergency matters that cannot be addressed virtually.

Emergency matters are very limited, and, effective from 4 May 2020, the District Courts will hear all matters, including emergency matters, virtually. Jury trials in both criminal and civil cases in state courts are postponed to a date no earlier than 1 July and, generally, bench trials will continue from no earlier than 1 June 2020.

Deadlines (established by statute, rule, court order or guideline) falling between 16 March and 1 June are extended pursuant to a set formula.

All clerks', registers' and recorders' offices will conduct court business virtually, except when filing pleadings and other documents in emergency matters cannot be done virtually and, further, as designated by their respective court departments.

5. NEW YORK (as at 13 May 2020)

Holland & Knight LLP

Email Nicole Tedesco

State action taken with full and partial lockdown measures implemented from March 11, 2020.

Note - implementation of the measures may vary from locality to locality within the state, and, therefore, may result in more restrictive measures than agreed at state level.



All schools are required to stay closed through the rest of the 2019-20 school year.

State's department of education has posted a guide for districts laying out the choices they have when it comes to teaching students remotely and grading students.



All non-essential travel restricted, access to JFK, LaGuardia, and Newark airports restricted.

State residents are required to remain at their place of residence unless obtaining goods or services from essential retail businesses, seeking medical attention, etc. All individuals over two years of age and able to medically tolerate a face covering must use one on public and private transportation carriers.



All restaurants/bars and closecontact service providers (i.e. hair/nail, barber, massage therapy, medical spas, etc.) are closed. New York, along with Rhode Island, Pennsylvania, New Jersey, Connecticut, Delaware, and Massachusetts, announced a multistate council to develop a regional framework for easing stay at home orders.

On 18 April 2020, the Governor outlined a 12-step plan for reopening the state, which focuses on phased reopenings based on region and industry, with a two-week minimum window between each phase.

On 4 May 2020, the Governor outlined additional guidelines for when regions can re-open and new safety precautions that each business must put in place upon re-opening to help lower the risk of spreading the virus. These guidelines set forth the 4 core factors the state will consider to determine if a region can re-open (i.e. Number of New Infections, Health Care Capacity, Diagnostic Testing Capacity and Contact Tracing Capacity), and which industries and

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	Retail-food establishments may	businesses can reopen in each phase
	remain open for carry-out, drive	of the state's re-opening plan. The
	through and delivery, and must	following is a breakdown of the
	implement protective measures for	industries permitted to reopen in each
	employees and the public.	of the 4 phases:
	All athletic facilities (including fitness centres, gyms, yoga studios, etc.) are closed. EASEMENTS: State parks are open and entrance fees have been waived. As of 25 April 2020, golf courses operated by State Parks were	 Phase One: Construction Agriculture, Forestry, Fishing and Hunting Retail - (Limited to curbside or instore pickup or drop off) Manufacturing
	permitted to reopen.	-
	Beginning 15 May 2020, certain	Wholesale Trade
	outdoor low-risk recreational	Phase 2:
	activities (i.e. tennis, drive-in movie theaters, etc.). are permitted to	Professional Services
	reopen statewide.	• Retail
	EASEMENTS: Beginning 15 May 2020, non-essential retail stores in those	Administrative SupportReal Estate / Rental & Leasing
	regions that are able to begin phase	Phase 3:
	one, will be permitted to reopen for curbside pickup and drop-off or in-	Restaurants / Food Services
	store pick up subject to certain	Phase 4:
	guidelines.	Arts / Entertainment / Recreation
	Beginning 15 May 2020, certain low- risk business (i.e. landscape and	• Education

	gardening businesses) are permitted to reopen statewide. Essential retail businesses remain open but must follow social distancing guidelines and provide masks to employees who are in direct contact with the public.	Beginning 15 May 2020, four (North Country, Finger Lakes, Southern Tier and Mohawk Valley) of the state's ten regions are permitted to begin phase one of the state's regional phased reopening plan.
	All non-essential gatherings of any size are prohibited.	
	Courts are closed to non-essential matters, and courts are implementing remote appearance mechanisms. All non-essential filings in the New York state courts are suspended.	

6. TEXAS (as at s	5 May 2020)			
Holland & Knight LLP Email Jeff Harvey	State action taken with full and partial lockdown measures implemented from 13 March		All schools are required to stay closed through the rest of the 2019-20 school year.	As of 1 May 2020 , "reopened services" are permitted with restrictions, including:
Note - implementation of the measures may vary from locality to locality within the state, and, therefore, may result in more restrictive measures than agreed on at the state level.	★	The stay at home order ended on 30 April 2020 but people are still encouraged to limit social interaction and unnecessary travel.	 In-store retail services, dine-in restaurant services, movie theatres, shopping malls, certain museums and libraries, but only up to 25% of listed capacity 	
		As of 1 May 2020 restaurants were permitted to resume regular operations so long as they meet certain cleaning protocols and implement specific social distancing protocols. Bars remain closed.	 (provided that, such services in counties with five or fewer cases of COVID-19 may operate up to 50% capacity); Individuals working alone in an office; Golf course operations; and 	
		All state-parks and historic sites are closed. EASEMENTS: As of 1 May 2020, movie theatres, certain museums, libraries and golf course operations were permitted to reopen so long as they meet certain cleaning protocols and implement specific social distancing measures.	Local government operations.	

	As of 1 May 2020, in-store retail services (shopping malls, etc.) were permitted to re-open subject to certain social distancing protocols. Essential retail services have been and will continue to remain open.	
5:3:	All social gatherings and in-person contact should be minimized.	
	Most courts closed to in-person activities until further notice. Activity may continue on a remote or telecommuting basis as dictated by the individual courts.	

FOR FURTHER INFORMATION, PLEASE CONTACT



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