

Energy & Environmental Policy Statement



IMS – 005 Version 6

June 2026

AS ONE OF THE UK'S LEADING FULL-SERVICE CITY LAW FIRMS, TRAVERS SMITH RECOGNISES THAT IT HAS A RESPONSIBILITY TO PROTECT THE ENVIRONMENT AND PREVENT POLLUTION; A RESPONSIBILITY WE ARE PROUD OF AND TAKE SERIOUSLY.

There are many ways in which our business activities interact with the environment. This policy enhances the firm's environmental performance within the scope of our ISO14001 and ISO50001 Integrated Management System ("IMS") to provide a framework for continual improvement.

We are committed to and will:

- fulfil and, where possible, aim to exceed the requirements of all applicable compliance obligations and regulations that apply to our business;
- take a variety of steps to reduce our negative impact upon the environment, prevent pollution and measure performance against objectives;
- use our (IMS) to establish a framework for reviewing and achieving measurable environmental and energy objectives and targets;
- make available the necessary information, resources and training needed to achieve objectives and targets;
- collect credible primary emissions data that we are confident with and use this data to create baselines to monitor year-on-year environmental improvement against objectives. Where primary data is not available, we will use best fit secondary proxy data, while continuing to work with our suppliers to improve the availability and accuracy the data collected;
- aim to reduce our greenhouse gas emissions year-on-year in line with our objectives, including continued improvements in the energy performance of our premises and operations;
- incorporate energy performance as a key component for consideration when sourcing new equipment, major renovation, and built into design. Where possible, preference will be to goods, services and works that consume less energy and cause minimal harm to the environment over the planned or operating lifetime;
- work with our landlord to source and maintain renewable energy tariffs for the supply of electricity to our London office;
- conduct monthly reviews of our premises' energy usage and performance and report the findings to the firm's Sustainability Committee and Environmental Action Group;
- promote and encourage the use of less polluting forms of transport for business travel where possible;
- promote the adoption of the waste hierarchy (prevent, reduce, recycle, and recover), and continually pursue options that adopt the principles of a circular economy by keeping products and materials in use and regenerate natural systems;
- continue to support the 'Nil to Landfill' policy and use the method of recovery for our non-recyclable waste to generate renewable energy;
- implement water conservation strategies to reduce usage and improve efficiency;
- annually review and report our environmental EcoVadis sustainability scores and consider recommendations for improvement;

- continue with the integration of EcoVadis the global sustainability rating platform for the measurement of environmental performance within the firm's supply chain;
- seek out and support opportunities to partner with suppliers and other organisations to collectively deliver positive impacts on the environment and natural world;
- develop sustainability objectives related to biodiversity to promote an ecological balance for the restoration and preservation of natural habitats;
- investigate opportunities to work with the wider legal sector as part of the Legal Sustainability Alliance;
- raise awareness about environmental issues and communicate this policy to our people, clients, suppliers, and other interested parties;
- encourage and motivate our people to be involved in new initiatives at work and at home to help reduce their impact on the environment and finite resources; and
- Continue to develop a considered, credible and data-driven approach to reducing our greenhouse gas emissions, maintaining a robust carbon inventory across Scopes 1, 2, and 3, enabling the firm to establish a credible emissions baseline.

This policy covers those environmental aspects which we can control or influence. It will be reviewed and approved annually by the Sustainability Committee or more frequently in light of organisational or other significant changes. It will be made available to all our employees and stakeholders through our intranet, website and upon request.

The firm's Workplace ESG Manager and Environment Action Group are responsible for the implementation of this policy.



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FOR FURTHER INFORMATION, PLEASE CONTACT



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